

SUCCESS STORY: STAFF AUGMENTATION

The client is a German trading firm, one of the world’s largest automotive engineering and electronics company.

- KGiSL built a custom staffing and on-boarding process that meet specific quality and cost-saving goals of this client
- A dedicated account team leveraging our internal resources was set up consisting of a manager, recruiters, generalists experienced in HR staffing and payroll and business analysts
- As a full-service staffing solutions provider, KGiSL prescreened all of the candidates based on the client-defined job profile and cultural fit (staff with various functional backgrounds including engineers, IT, data entry, analysts etc.)
- Only the qualified, interested and affordable candidates are presented to the client, interviewed with the leadership team, completed background screening and started work

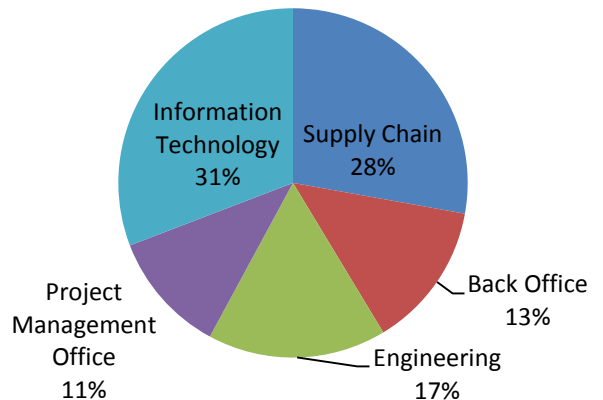
Requirement Understanding	Profiling	Proposal & Solution	On-boarding	Business as Usual
<ul style="list-style-type: none"> ▪ Requirement understanding and creation of warm resource pool ▪ Gather client’s work specific requirements ▪ Requirement specific acknowledgement 	<ul style="list-style-type: none"> ▪ HR evaluation and discussions to ensure good fit for the requirement ▪ Candidates consent on client’s work specific requirements ▪ Carry out technical screening of the individual 	<ul style="list-style-type: none"> ▪ Submit three screened profiles per req. ▪ Interview process ▪ Provide weekly updates till date of joining 	<p>All pre-boarding formalities of the selected candidates including the induction, information about the policies & benefits and other important details</p>	<ul style="list-style-type: none"> ▪ KGiSL submits quarterly performance feedback from hiring manager and carry out employee motivational initiatives. ▪ KGiSL also handles comprehensive staff welfare

Positions Filled:

The client was looking for a right partner that can fulfill their staffing needs in various divisions including:

- Supply Chain Management
 - Back Office Support
 - Procurement Support
 - Stores Support
- Back Office Management
- Engineering
 - Testing
 - Lab Technicians
- Project Management Office (PMO)
- Information Technology
 - Design / Development
 - Tech Support- App / Infra
 - Contact Center

Staffed Functions



BENEFITS OBTAINED

- KGiSL and the client entered into a strategic partnership
- Swiftly fulfilling all staffing requirements for this client
- Streamlined staffing, payroll and employee relations processes saves time
- The client is happy and currently deploying staff at ten business divisions of the client at seven offices in two cities